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June 20, 2025

To Whom It May Concern,

Company Name: FAN Communications, Inc.
Name of Representative: Koji Ninomiya,
Representative Director and President
(Code Number: 2461, TSE Prime Market)
Inquiries: Takashi Yoshinaga,
Director, Executive Vice President
and Executive Officer, Head of Corporate Department
(Telephone. +81-3-5766-3530)

Notice: Organizational and Personnel Changes

We announce that at the Board of Directors meeting held on June 20, 2025, it was resolved that the following organizational and personnel change will be made, effective July 1, 2025

1. Organizational Changes

- The Finance Accounting Division and Legal and Administration Division will be integrated to establish a new Corporate Management Division.
- The Information Systems Division will be renamed the Corporate IT Division.
- The Data Strategy Division will be renamed the DX Division.

2. Personnel Change

Name	New Duties	Current Duties
Takashi Yoshinaga	Executive Officer, Head of Corporate Department General Manager, Human Resource Division	Executive Officer, Head of Corporate Department General Manager, Human Resource Division General Manager, Business Support Division
Shintaro Mimura	General Manager, Corporate Management Division, Corporate Department.	General Manager, Finance Accounting Division, Corporate Department. General Manager, Legal and Administration Division, Corporate Department.

Tatsuaki Yamanaka	General Manager, Corporate IT Division, Corporate Department.	General Manager, Information Systems Division, Corporate Department.
Akihiro Kumata	General Manager, Business Support Division	Manager, Support Team, Business Support Division
Kenjiro Asami	General Manager, DX Division	General Manager, Data Strategy Division

End